



Diversity and Inclusion Calendar

*Holidays that are not on the same date every year should be annotated especially those celebrated according to a lunar calendar.

January

New Year's Day
World Braille Day
Three Kings Day/Epiphany
World Religion Day
Dr. Martin Luther King Jr. Day
Lunar Year
International Holocaust Remembrance Day

February

Black History Month
Irish American Heritage Month
National Developmental Disabilities Awareness Month

March

Women's History Month
International Women's Day
St. Patrick's Day
International Day for the Elimination of Racial Discrimination
First Day of Ramadan (Islam)
International Transgender Day of Visibility

April

National Arab-American Heritage Month
Celebrate Diversity Month
Passover (Judaism)
Easter (Christianity)
Day of Silence
Eid- al-Fitr (Last Day of Ramadan celebration - Islam)

May

AAPI Heritage Month
Jewish American Heritage Month
Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day
National Day of Prayer
Mother's Day*
International Day Against Homophobia, Transphobia, and Biphobia Memorial Day

June

LGBTQ+ Pride Month
Caribbean American Heritage Month
Juneteenth
Father's Day*
First Day of Hajj
Pride Day
Eid Al-Adha Day

July

Last Day of Hajj
Eid Al-Adha
Islamic New Year

August

National Nonprofit Day
Women's Equality Day

September

National Hispanic Heritage Month
European Heritage Days*
September 11th
Rosh Hashanah
Black Women's Equal Pay Day

October

LGBTQ History Month
National Disability Employment Awareness Month
European American Heritage Month
National Italian American Heritage Month
Indigenous People's Day
National Coming Out Day

November

National Native American Heritage Month
All Saints Day
Veteran's Day
Diwali*
World Kindness Day
Transgender Awareness Week
Transgender Day of Remembrance
Native Women's Equal Pay Day

December

World AIDS Day
Hanukkah*
Latina Equal Pay Day
Christmas
New Year's Eve
Kwanzaa

