

OPINION
LETTERS

Attacking, and Defending, D.E.I. in America

Jan. 30, 2024

To the Editor:

Re “[Inside the Crusade Against D.E.I.](#)” (front page, Jan. 21):

The conservative activists featured in this article aim to eliminate equality of opportunity for the majority of Americans. These ideologues are creating a dangerously false and extremely narrow view of diversity, equity and inclusion — one that equates the “D” in D.E.I. almost exclusively with issues of race and sexual orientation.

Attacks on D.E.I. constitute a strike against equality for most Americans.

In the U.S., diversity is widely acknowledged to encompass numerous communities, which collectively constitute the majority of our nation. D.E.I. programs advance considerations relating to women; Black, Indigenous and people of color communities; veterans; people with disabilities; L.G.B.T.Q. people; and a multigenerational work force.

D.E.I. seeks to ensure that individuals embodying these intersecting identities are provided with equal opportunities to succeed in all walks of life, including in our education system and workplaces.

D.E.I. programs are about realizing the hallowed American dream. It is a shame that conservative activists seek to shatter a bedrock principle of our nation: equality.

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